

**Symposium on the Science of Broadening Participation**  
**25-26 February 2016, Arlington, Virginia**

<b>Thursday, 25 February 2016: <i>Inquiry</i></b>		
<b>A.M.</b>	7:30 – 8:30	Registration and Continental Breakfast
	8:30 – 9:00	Welcome and Defining the Scope
	9:00 – 10:00	Plenary: Why is there a <b>need</b> for a <i>scientific</i> approach to broadening participation in the STEM workforce?
	10:00 – 10:30	Break and assemble into groups for discussions
	10:30 - noon	Concurrent Thematic Roundtable Discussions I (a) What are the <b>frameworks</b> that <i>should</i> inform assessment of underrepresentation relative to employment, education, and policy processes and outcomes? (b) What are the evaluative <b>measures</b> that should be used to identify underrepresentation in STEM fields? Is there a need for new data and new metrics?
<b>P.M.</b>	Noon – 1:30	Lunch
	1:30 – 2:30	Panel Presentation—Dimensions of Accessibility and Participation
	2:30 – 3:00	Break
	3:00 – 4:30	Concurrent Thematic Roundtable Discussions II (c) To what extent is <b>education</b> both means and ends in STEM participation? (d) How has the U.S. <b>workforce</b> been affected by underrepresentation of minorities, women, and people with disabilities?
	4:30 – 5:30	Reports and Discussion
	5:30 – 7:00	Reception and Networking
<b>Friday, 26 February 2016: <i>Pathways</i></b>		
<b>A.M.</b>	7:30 – 8:30	Registration and Continental Breakfast
	8:30 – 9:00	Welcome and Opening Remarks
	9:00 – 10:30	Panel Discussion: Why is there a <b>need</b> for a <i>scientific</i> approach to broadening participation in STEM fields?
	10:30 – 11:00	Break
	11:00 – 12:00	What are clear <b>evidence-based pathways</b> to broadening participation in STEM fields within and across academia, industry, and government?
<b>P.M.</b>	12:00 – 12:30	Action Agenda and Closing Remarks