

The Center for Organization Research & Design invites you to attend a talk by:

Anders Ryom Villadsen

Wednesday, September 9, 2015

UCENT 480a

Downtown Phoenix campus

12-1:00 pm

When do public sector employees become entrepreneurs?

Abstract

In this presentation I will explore the determinants of entrepreneurial exit from public sector organizations. Research has extensively studied the determinants of employees' entrepreneurial exit from organizations in the private sector, but no similar focus has been awarded the question of when employees in the public sector become entrepreneurs. Despite increasing the rate of entrepreneurship has been pointed out to be important way to sustain the continued growth of nations' economies, still we know surprisingly little about how the public sector can help promote such a development by fostering entrepreneurship among its employees. This is an important neglect as exit from public organizations into entrepreneurship helps us illuminate a way in which the public and private parts of the economy interact to create new ways to handle public service delivery. In this presentation we explore the impact of workforce diversity and entrepreneurial exit in order to get a better understanding of drivers of entrepreneurship by public sector employees. We utilize Danish register data to explore antecedents of entrepreneurship (i.e. starting a business) among all public sector employees on Denmark.